

Compliance

When to Find Help

If you are faced with a difficult decision or issue at work, consider the following:

- Could the issue impact Ascension's reputation if it were made public?
- Would you be uncomfortable telling your family about the issue or having it described on television or in a newspaper?
- Is there something about the issue that makes you feel uncomfortable, or just doesn't "feel right"?

If any answer is **"yes,"** seek help.

Non-Retaliation Policy

- There will be no action taken against you for reporting a suspected violation in good faith.
- Federal and State laws provide protections for associates that report issues in good faith.

Where to Go For Help

- Your Supervisor or Manager
- Higher-Level Manager
- Compliance Officer
- Human Resources
- Values Line
 - 800.707.2198 or
 - www.AscensionValuesLine.org

Values Line

- Available 24/7
- Calls are answered by an outside company and are not recorded or traced
- You can remain anonymous
- Reporters use a case ID number to follow-up on their report
- The Compliance Officer or designee will investigate and take corrective action if appropriate
- A response is provided to the reporter.